

OUTCOMES ASSESSMENT MATRIX 2020-2025

I. COMPLIANCE WITH STUDENT LEARNING OUTCOMES (UNDER GRADUATE UG)

SLO	ASSESSMENT MEASURE	PERFORMANCE CRITERIA	RESULT DATA
Interpret the Holy Scriptures properly to share through preaching and evangelizing the world as part of the mandate of the Great Commission.	Compliance with the major (concentration courses) objectives of the UG academic programs 2021 to 2023 n=148	80% or more of students met their objectives	98.4 % (146/148). The target were met.
	Essay rubric for the class BAT-101 Introduction to the Old Testament 2020-21 to 2024-25 n=36; 5 groups	100 % of students who complete the work score 80 % or higher a minimum acceptable level 4 out of 5 on a 5-point rating scale (X≥4)	94.4 %. (34/36). The target were met. X=4.43. The target were met.
	Pre and post test BAT 101 Introduction to the Old Testament 2022-23 to 2024-25 n=57; 6 groups	100% of students who take the post-test score 80% or higher when comparing results by group.	Pre test 57.4 % Post test 89.4 %. (51/57). The target were met.
	Test in class BNT 101 Introduction New Testament 2023-24 to 2024-25 n=38; 3 groups	80 % of students pass the test with grades A or B.	65.7 %. (25/38). *The target were not met. * The faculty committee worked on a new curriculum to be implemented in the 2025-26 academic year.
Apply the different didactic techniques to teach effectively the	Student assessment on online education 2024-2025	80% or more of students perceive	92.0 %. (37/40). Effectiveness achieved with online

biblical doctrines in the Church and in the world.	n=40	online courses as effective	learning. The target were met.
	Essay rubric for the class BNT-101 Introduction to the New Testament 2022-23 to 2024-25 n=24; 3 groups	100 % of students who complete the work score 80 % or higher a minimum acceptable level 4 out of 5 on a 5-point rating scale ($X \geq 4$)	83.3 %. (20/24). The target were met. X=4.38. The target were met.
	Fulfillment of the spiritual and student objectives of the UG academic programs 2021 to 2023 n=148	80% or more of students achieve their spiritual and educational objectives	94.4 %. (140/148). The target were met.
	Test in class BI 100 Introduction to the Bible 2023-24 to 2024-25 n=38; 2 groups	80 % of students pass the test with grades A or B.	89.4 %. (34/38). *The target were met.
Analyze the history of the social, political and economic realms of past societies to comprehend our own postmodern world and have the capacity to communication it at university level.	Pre and post test BNT 101 Introduction to the New Testament 2022-23 to 2024-25 n=47; 6 groups	100% of students who take the post-test score 80% or higher when comparing results by group.	Pre test 54.5 % Post test 85.0 %. (40/47). The target were met.
	Essay rubric for the class BI 100 Introduction to the Bible 2022-23 to 2024-25 n=32; 3 groups	100 % of students who complete the work score 80 % or higher a minimum acceptable level 4 out of 5 on a 5-point rating scale ($X \geq 4$)	96.8 %. (31/32). The target were met. X=4.41. The target were met.

	Test in class EGS 232 Social Sciences 2023-24 to 2024-25 n=28; 3 groups	80 % of students pass the test with grades A or B.	92.3 %. (24/26). The target were met.
	Perception of the service at the Museum and Research Center of Pentecostalism (MuCIP) 2024-25 n=53	80% or more of students perceive that the museum offers an educational service	100.0 % (53/53). exhibition helps learning achievement. The target were met.
Work in the ministry, chaplaincy, education and Christian counseling service for the Church and community, as needed.	Pre and post test EGH 241 Humanities I 2021-22 to 2024-25 n=27; 4 groups	100% of students who take the post-test score 80% or higher when comparing results by group.	Pre test 49.2 % Post test 90.2 %. The target were met.
	Pre and post test EGH 242 Humanities II 2022-23 to 2024-25 n=21; 3 groups	100% of students who take the post-test score 80% or higher when comparing results by group.	Pre test 49.5 % Post test 86.1 %. (18/21). The target were met.
	Level of satisfaction with the ministerial training program 2019 to 2023 n=96	80% or more of students are satisfied with the ministerial training program.	94.8 %. (95/96). The target were met.
	Personal reflections rubric for the class BAT-101 Introduction to the Old Testament 2022-23 to 2024-25 n=25; 3 groups	100 % of students who complete the work score 80 % or higher a minimum acceptable level 3 out of 4 on a 4-point rating scale ($X \geq 3$).	100.0 %. (25/25). The target were met. X=3.76. The target were met.

	Test in class HI 403 Missions History 2023-24 to 2024-25 n=30; 3 groups	80 % of students pass the test with grades A or B.	90.0 %. (27/30). The target were met.
Organize missionary church leadership, including teamwork for personal evangelism and discipleship of new believers.	Pre and post test EM 110 Theology and Methodology of Evangelism 2023-24 to 2024-25 n=44; 4 groups	100% of students who take the post-test score 80% or higher when comparing results by group.	Pre test 49.4 % Post test 85.0 %. (37/44). The target were met.
	Activities of the ministerial training program 2020 to 2023 n= 65 (2020-2023)	80% or more of students complete their ministerial training program activities.	2020-21 87.3 %. The target were met. 2021-22 86. 1 %. The target were met. 2022-23 59.2 %. *The target were not met. * There was a change of teacher for the 2023-24 school year, which generated positive changes in the organization and achievements of the program.
	Test in class TB 101 Introduction Biblical Theology 2023-24 to 2024-25 n=74; 5 groups	80 % of students pass the test with grades A or B.	87.8 %. (65/74). The target were met.
Demonstrate commitment through servant leadership focused on collaboration, trust, empathy and ethical conduct.	Academic satisfaction level of the students who finished the UG level 2015 to 2023	80% or more of students complete their undergraduate program successfully.	100.0 %. (62/62). The target were met.

	n=62		
	Assessment of the spiritual life of students 2024-2025 n=40	80% or more of students feel committed to developing their spiritual life.	91.5 % (37/40). UPM motivates them to bring the gospel to others. The target were met.
	Pre and post test EM 110 Theology and Methodology of Preaching 2022-23 to 2024-25 n=28; 3 groups	100% of students who take the post-test score 80% or higher when comparing results by group.	Pre test 60.5 % Post test 85.9 %. (24/28). The target were met.
	Test in class FM 101 Ministerial Formation 2023-24 to 2024-25 n=26; 2 groups	80 % of students pass the test with grades A or B.	96.1 %. (25/26). The target were met.

II. COMPLIANCE WITH STUDENT LEARNING OUTCOMES (GRADUATE G)

SLO	ASSESSMENT MEASURE	PERFORMANCE CRITERIA	RESULT DATA
MASTER DEGREE			
Accompanying the ecclesiastical community in the field of pastoral action with the aim of generating spaces for dialogue between faith and culture through the creation of interdisciplinary groups.	Essay rubric for the class BT 501 Old Testament theology 2022-23 to 2024-25 n=14; 3 groups	100 % of students who complete the work score 80 % or higher a minimum acceptable level 4 out of 5 on a 5-point rating scale ($X \geq 4$)	100.0 %. (14/14). The target were met. X=4.37. The target were met.
	Learning reflection rubric for the class MP 602 Christian Counseling 2023-24 to 2024-25 n=19; 3 groups	80 % or more when comparing results by group a minimum acceptable level 3 out of 4 on a 4-point rating scale ($X \geq 3$).	85.0 %. (16/19). The target were met. X=3.76. The target were met.

	Academic satisfaction level of the students who finished the G level 2015 to 2023 n=19	80% or more of students complete their graduate program satisfactorily and successfully.	100.0 %. The target were met.
	Test in class BT 505 Biblical Exegesis 2023-24 to 2024-25 n=9; 2 groups	80 % of students pass the test with grades A or B.	100.0 %. (9/9). The target were met.
Offer better attention to religious problems around education at all levels of human development as a means of evangelization and mission of the contemporary church.	Academic satisfaction levels of active student in the PT Master Program 2021-2023 n=48	80% or more of students are satisfied with the master's program	98.0 %. (47/48). The target were met.
	Pre and post test MP 602 Christian Counseling 2022-23 to 2024-25 n=15; 3 groups	100% of students who take the post-test score 80% or higher when comparing results by group.	Pre test 80.4 % Post test 90.6 %. (14/15). The target were met.
	Critical review rubric for the class BT 501 Old Testament theology 2022-23 to 2024-25 n=20; 3 groups	100 % of students who complete the work score 80 % or higher a minimum acceptable level 4 out of 5 on a 5-point rating scale ($X \geq 4$)	100.0 %. (20/20). The target were met. $X=4.38$. The target were met.
	Test in class BT 501 Old Testament Theology 2022-23 to 2023-24 n=20; 2 groups	80 % of students pass the test with grades A or B.	90.0 %. (18/20). The target were met.

DOCTORAL DEGREE (Newly created program begins in August 2024)

Advance the classical study of theology.	Pre and post test TEO 703 New religious movements and the methods of ethical-theological perspective 2024-2025 n=10; 1 group	100% of students who take the post-test score 80% or higher when comparing results by group. (the program is new; this is the first group)	Pre test 77.0 % Post test 80.0 %. (8/10). The target were met.
	Test in class TEO 702 Old and New Testament Theology 2024-25 n=18; 1 group	80 % of students pass the test with grades A or B. (the program is new; this is the first group)	100.0 %. (18/18). The target were met.
Conduct an original field investigation of a ministry and analyze real needs in the theological, ecclesiastical and social environment.	The program is newly created. These SLOs have not been measured.		
Organize and motivate others to carry out the plans and programs that the research requires, which are reflected in the history of Pentecostalism.	The program is newly created. These SLOs have not been measured.		
Reflect on the Scriptures, ministry and practical theological approach.	ABHE Biblical Knowledge Exam 2025 n=23	Passed 8 of the top 10 domains when comparing national measures in Performance by Domain Passed 8 of the top 12 domains when comparing national measures in Performance by Biblical Teaching.	10/10= 100%. The target were met. 11/12=91.6 %. The target were met.
Use effective cross-cultural models of leadership development with a focus on	Essay rubric for the class LIDE 701 Introduction to Ministerial Leadership	100 % of students who complete the work score 80 % or higher.	100.0 %. (12/12). The target were met.

what God is doing around the world.	2024-25 n=12; 2 groups	a minimum acceptable level 4 out of 5 on a 5-point rating scale ($X \geq 4$)	$X=4.68$. The target were met.
Develop healthy transformational leaders holistically in the church environment to positively impact others.	Essay rubric for the class ELEC 703 Pastoral Psychology 2024-25 n=6; 1 group	100 % of students who complete the work score 80 % or higher a minimum acceptable level 4 out of 5 on a 5-point rating scale ($X \geq 4$) (the program is new; this is the first group)	100.0 %. (6/6). The target were met. $X=4.90$. The target were met.
Develop a deeper passion for God and ministry in his kingdom.	Personal reflections rubric for the class LIDE 701 Introduction to Ministerial Leadership 2024-25 n=14; 2 groups	100 % of students who complete the work score 80 % or higher a minimum acceptable level 3 out of 4 on a 4-point rating scale ($X \geq 3$).	100.0 %. (14/14). The target were met. $X=3.49$. The target were met.